Bethany Church - Red Lion, PA Music Director - Contemporary Worship

Job Title: Music Director - Contemporary Worship

Location: Bethany Church, Red Lion, PA

Hours: 15–20 hours per week

Reports to: Lead Pastor and Staff Parish Relations Team

Summary:

Bethany Church is a vibrant congregation of approximately 125 people, committed to authentic worship and spiritual growth. We're seeking a passionate and organized Music Director to lead our contemporary worship service. This individual will develop and disciple a team of volunteer musicians and vocalists, plan and lead weekly worship experiences, and foster a creative, Christ-centered environment. Our contemporary service has had many iterations and is ready to go to the next level and grow with our new music director.

Responsibilities:

- Lead worship music for the weekly contemporary service.
- Hold regular practices to prepare and rehearse with the worship team.
- Recruit, mentor, and develop team members musically and spiritually.
- Select songs in alignment with the sermon theme, with theological and musical care.
- Coordinate with pastoral staff to shape a cohesive worship flow.
- Manage scheduling of musicians and vocalists using tools like Planning Center.
- Stay current with trends in worship music while honoring the character of the congregation.
- Maintain and organize music, lyric slides, and sound equipment setup as needed.
- Attend staff meetings.

Qualifications:

- A growing personal relationship with Jesus Christ.
- A personal life that reflects a high ethical, Christian standard, including but not limited to social media sites, informal gatherings outside of church, and in interpersonal relationships.
- Attention must be given to your personal relationship with Jesus. This may include but is not limited to: personal devotions, bible reading, continuing education, spiritual formation coach, journaling.
- Musical proficiency in voice and at least one instrument (guitar or keys preferred).
- Some experience leading worship in a contemporary setting is preferred.
- Strong leadership, communication, and team-building skills.
- Ability to foster a worship culture that values participation, excellence, and humility.
- An entrepreneurial spirit who wants to develop a worship culture from the ground up.
- Excels at time management.
- Familiarity with worship software and basic sound system operation a plus.

Hours & Compensation:

This is a part-time position, estimated at 15–20 hours per week, including preparation, rehearsal, and Sunday worship. Compensation is commensurate with experience and agreed-upon hourly expectations.

About Bethany Church:

- Bethany is an 150+ year old congregation that has a rich heritage of raising up leaders and pastors to grow people into disciples of Jesus. As with any church, it has been through many transitions of leaders and growth and decline. We are a conservative congregation that seeks to adhere to scriptures contained in the Holy Bible. We at part of the United Methodist denomination which allows our ministry impact to go beyond our walls and community to the greater world. Locally we seek to impact our community by offering authentic relationships that together strive to follow Jesus. We have two worship services on Sunday morning, a contemporary service and a traditional service. You can gain a greater sense of who we are by visiting our web site: www.bethanyredlion.com.